

Internship Details

Mortenson has a well developed internship program designed to provide you with an excellent experience and an opportunity to apply your education to the world of construction.

OPTIONS FOR YOUR INTERNSHIP EXPERIENCE

Mortenson's internship program is designed to provide you with construction industry experience along the career track that most interests you. Click on the links below to learn about the different career paths within Mortenson.

Estimating, Business Development, Scheduling, Integrated Construction, Project Management, Mechanical/Electrical/Plumbing, Safety, Superintendent, and Quality links.

INTERNSHIP MENTOR

Mortenson has an excellent program for integrating interns into their project team and the company. Prior to your arrival at your internship site, you will be assigned a mentor. This mentor will be someone who will guide your daily work and help you with on the job learning, and professional development during your internship with Mortenson.

Our intern mentors are specifically trained on how to make your internship a great experience! Your mentor will be your guide in a variety of ways, including helping you secure housing, outlining your roles and responsibilities, directly supervising you for the duration of your internship, providing you with regular feedback on how you're doing, and helping you learn construction technology. Your mentor will also review your performance periodically during your time with us.

Your internship will also be overseen by an internship sponsor. Your sponsor is someone in a position of leadership within the company who will provide a big-picture look at Mortenson as a company and at the construction industry. Your sponsor is another point of contact for you during your internship, and someone who will strive to ensure you have an excellent experience.

INTERNSHIP DETAILS

Here's what you can expect as a Mortenson intern:

- Competitive pay, based on year in school.
- Flexible start and end dates, as designated by you. Internships are usually 12 to 14 weeks in length.
- Internships usually occur in the summer months. In some cases, internships can be arranged at different times of the year, but summer is the most common!

- Reimbursement for expenses incurred traveling to your internship location
- Subsistence pay may be offered, based on your internship's distance from your home or school address.
- Assistance in locating appropriate housing during your time on the project site.
- A mentor who is an active member of the project team.
- A sponsor to support your internship experience.

INTERNSHIP RESULTS

We strive to make every intern's experience with Mortenson a positive one, and because of that, many of our interns come back to Mortenson at a later date. After your internship is over, we work together to determine next steps. If you're graduating in the upcoming academic year, we will consider you for full-time employment. If you've got another summer ahead of you before you finish school, we will consider you for another internship.

95% of the employment offers extended to former interns are accepted, whether that's to join us again for another internship or for a full-time opportunity after their graduation. We think this success rate demonstrates the excellent experience of an internship with Mortenson. Ultimately, converting interns into full-time team members is the goal! It is not uncommon for a student to join Mortenson for two or three summers, and then accept a full-time opportunity with us after their graduation.

INTERNSHIP REQUIREMENTS

What does it take to get an internship with Mortenson? Here's what we look for:

- Enrollment in a program relevant to the construction industry. Our interns usually come from Civil Engineering, Construction Engineering, or Construction Management programs. We also hire students from Architecture, Electrical Engineering, and Mechanical Engineering programs who have a strong interest in a career in construction.
- Good grades! We want to see that you're serious about school and your career, and for that reason, we look for students with a GPA of 3.0 or above. In some cases, exceptions can be made for extenuating circumstances.
- Passion for construction. People want to work with Mortenson because they love the structures that we build and are customer service orientated. If you love seeing structures go up and being part of the construction process, an internship with Mortenson could be right for you!
- Initiative. We want to see involvement in student associations, work experience in construction, and leadership among your peers. Show us that you're a motivated person, and we're already interested in you!
- Geographic mobility. We have internship opportunities all across the country. We're looking for students who are willing to go where the opportunity is.

If these qualities describe you, read on for tips on how to get an internship with us. We can't wait to meet you!

RECRUITING TIPS

Not surprisingly, receiving an internship offer from Mortenson is competitive. We determine the number of interns for the year based on the number of projects which are appropriate for a college student. Instead of arbitrarily picking the number of interns for one year based on the past year, we strive to make sure that every intern is assigned to a project that is a good place to be, an interesting project, and will provide the support you need to have a great experience.

Because internships with Mortenson are competitive, here are a few tips for you to navigate the recruiting process.

- Start early! Many offers for internship are extended to students during fall recruiting.
- Check out our [\(link\)](#) recruiting calendar to figure out when we'll be on your campus.
- Attend your school's career fair to meet with a Mortenson representative.
- Attend a Mortenson information session. In most cases, we will conduct an information session on campus to meet with students and talk more informally about a career with Mortenson. Don't be afraid to ask questions at this information session. If you don't get your questions answered, we haven't done our job!
- If an internship isn't offered to you, don't get discouraged! We always have far more qualified candidates than we have positions, so make sure to stay in touch with us. It's never too early to start thinking about next year!